

**Mars Estates Elementary School  
Community School Progress Summary 2020-2021  
Kelly O'Connell, Principal**

<p><b>BCPS Vision:</b> Baltimore County Public Schools will be among the highest performing school systems in the nation as a result of creating, sustaining, and investing in excellence for every student, every school, and every community.</p>	<p><b>School Mission:</b> Mars Estates Elementary is a learning community dedicated to meeting the needs of each learner within its walls. Staff takes seriously their commitment to educating the whole child and accepting no excuses in terms of student performance. Going the extra mile is the norm, not the exception.</p>
<b>ACTION STEPS</b>	
<b>Culture</b>	
<p><b>Action Step(s):</b> Educators will examine and interrogate their personal biases to become aware of the ways in which their own cultural experiences influence the conditions and learning opportunities that they create for students.</p>	
<b>Mathematics</b>	
<p>Goal: All students will achieve mathematics proficiency as indicated by the MCAP assessment.</p>	
<p><b>Action Step(s):</b></p> <ul style="list-style-type: none"> <li>• Time on task should reflect high expectations and ensure that students do the vast majority of the cognitive work of the task.</li> <li>• Teachers will identify and implement appropriate scaffolds for instruction to promote student independence and to ensure students receiving special education services can access grade level content.</li> </ul>	
<b>Literacy</b>	
<p>Goal: All students will achieve literacy proficiency as indicated by the MCAP assessment.</p>	
<p><b>Action Step(s):</b></p> <ul style="list-style-type: none"> <li>• Time on task should reflect high expectations and ensure that students do the vast majority of the cognitive work of the task.</li> <li>• Teachers will identify and implement appropriate scaffolds for instruction to promote student independence and to ensure students receiving special education services can access grade level content.</li> </ul>	
<b>Safe and Secure Environment</b>	
<p><b>Action Step(s):</b> Educators will examine and interrogate their personal biases to become aware of the ways in which their own cultural experiences influence the conditions and learning opportunities that they create for students.</p>	